Sexual exploitation and abuse

KNOW THE RULES: THERE IS NO EXCUSE!

At all times we must treat the people we work for with respect and dignity.

Sexual exploitation and abuse is unacceptable and is prohibited conduct for all UNDP personnel.

Sexual exploitation and abuse threatens the lives of people that we are to serve and protect.

Sexual exploitation and abuse undermines discipline and damages the reputation of UNDP and the United Nations system.

NO excUSe  •  ZEro TOLERANCE FOR SEXUAL EXPLOITATION AND ABUSE

exploitation ➔ prosecution ➔ imprisonment
Reporting sexual exploitation and abuse

SILENCE IS NO EXCUSE!

If you have knowledge of sexual exploitation and abuse by UNDP or other UN personnel you **must** report it via one of the following:

- **Online**: [https://secure.ethicspoint.eu/domain/media/en/gui/104807/lang.html](https://secure.ethicspoint.eu/domain/media/en/gui/104807/lang.html)
- **By e-mail** at: reportmisconduct@undp.org
- **By regular mail** to:
  Deputy Director (Investigations)
  Office of Audit and Investigations, UNDP
  One UN Plaza, DC1, 4th Floor, New York, NY 10017 USA

**VICTIM ASSISTANCE:**

- **ALL VICTIMS OF SEXUAL EXPLOITATION AND ABUSE ARE ENTITLED TO SAFE AND CONFIDENTIAL ASSISTANCE**

- If the victim is a child, special considerations for the protection and support to the child are needed.

- Treat the victim with respect and dignity, and direct or assist the victim for support to the appropriate focal point in the office.

- Where immediate medical assistance is needed, refer the victim to the nearest medical facility.